

2024 Proxy Guide

Corporate Issuer Solutions

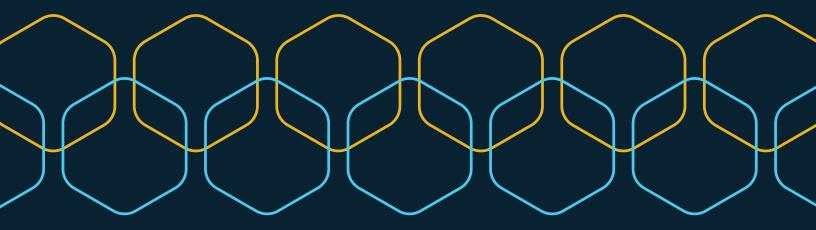


Table of Contents

Introduction	3
The Proxy Planning Process	4
Phase 1: Planning	4
Phase 2: Distribution	9
Phase 3: Voting and Tabulation Reporting	11
Phase 4: Billing	14
About Mediant	16
Meeting Resources	18
4 Steps to Keep Your Shareholders Engaged Year-Round	19
7 Common Myths about Virtual Annual Meetings Debunked	20
Glossary of Terms	22
Resource D: NOBO Request Form	27
Resource E: Delivery Guidelines	29
Resource F: Fee Schedule	30
Resource G: Mediant Sample Invoice	32
Resource H: Legal Proxy	34
Resource I: Proxy Campaign Set-Up Form	35
Resource J: Universal Proxy VIF Examples	36
Contact Information	38

Introduction

Dear Corporate Issuer,

The annual meeting is an important opportunity for you to update shareholders on company developments, answer their questions and vote on proposals.

Our 2024 Proxy Guide provides valuable insights and information needed to distribute your proxy material to beneficial holders and support you in the successful planning and execution of the annual meeting. We've broken down the annual meeting process into four parts: Planning, Distribution, Voting and Tabulation Reporting, and Billing. By following the steps laid out in this guide, we hope we will make your proxy planning and process run smoothly.

We provide our unique perspective to offering an end-to-end proxy solution to issuers for annual meetings while also supporting beneficial holders on the street side. Last year, Mediant became part of BetaNXT, integrating investor communications and wealth management, and strengthening our ability to support issuers, funds and brokers as well as their investors.

Clients are at the heart of everything we do, and we look forward to delivering even more value to support your success.

Sincerely,

Gussie Tate

Gussie V. Tate Head of Operations

The Proxy Planning Process

Four phases comprise an issuer's annual proxy event, and our guide is organized by these phases:

Phase 1: **Planning** Phase 2: **Distribution** Phase 3: **Voting and Reporting** Phase 4: **Billing**

We recommend taking a few minutes to read through the guide and use it as a reference tool. At the end of the guide, you will find relevant documents and schedules to help you with your planning process.

Phase 1: Planning

Mediant will distribute your annual and/or special meeting materials to the beneficial holders of our broker clients, so please include us in your proxy event planning process, starting with the broker search. We will need your record and meeting date(s), proposals, and both electronic and print versions of your proxy material. In addition, billing party details and information regarding required billing instructions are very helpful in making the invoicing processes more efficient. Mediant also receives notifications from several sources, including broker searches from proxy solicitors and transfer agents, stock exchange publications, SEC filings and various other sources. If we receive a search card from your solicitor/transfer agent, we will respond within five days of receipt.

Initial Setup of a Proxy Event

The following information is required for initial set up of your event, which should be provided at least 20 days prior to record date and is typically included in the broker search. Please include Mediant in your broker search. Additional charges or rush fees may be incurred when information is received less than 20 days prior to record date.

- Record Date
- CUSIP
- Meeting Date
- Meeting Type
- Mail Type (Notice & Access or Traditional)
- Billing Information

The following is needed to complete the process and should be provided as soon as the information is available or by the record date, whichever comes first. We cannot complete the distribution process without this information:

- Meeting Time & Location
- Agenda Items (proposals)
- Mail Type (i.e., Notice & Access, Hybrid, Full Set)
- Estimated Mail Date
- Enclosures and/or documents to be mailed (i.e., Annual Report, Proxy Statement, 10-K, Notice of Meeting, etc.)
- Links to your electronic proxy documents and/or PDF of documents
- Contact information for you:
 - Solicitor
 - Tabulator
- Billing contact information including:
 - Billing Party
 - Billing Contact Name
 - Address
 - Telephone Number
 - Email Address
 - Any special instructions (e.g., Portal uploads or PO Requirements)

Billing inquiries can be sent to billingsupport@betanxt.com or you can contact us at 1-877-763-1671.

DID YOU KNOW?

You can provide equal access for all shareholders, enabling seamless registration and effortless participation. MIC Digital Shareholder Meeting is a flexible meeting platform that lets you choose a digital format that's right for you. The platform also provides Q&A management capabilities, branding options and high-touch service.

Please contact info@betanxt.com for more information.

Notice & Access (NAA)

The NAA model allows an issuer to provide materials to shareholders by a Notice Only option. The issuer posts proxy materials on a website other than SEC's EDGAR site and a Notice to Shareholders is sent to holders informing them of the electronic availability of the proxy materials. This mailing must be initiated at least 40 days prior to the shareholder meeting. The NAA form also contains instructions for shareholders on how to request paper copies of materials. Should a shareholder wish to request a paper set of materials, they may do so for up to one calendar year past the meeting date by notifying Mediant via Internet, telephone or email. Should a shareholder wish to change their election choice from Full Set to NAA or from NAA to Full Set, Mediant stores the elections and will use them for future proxy distributions. Upon receipt of a request for paper documents, Mediant contacts the issuer or their designee for additional paper sets and forwards them to the shareholder(s) within three business days of receipt. The NAA mailing material will not include a proxy card.

QUICK TIP

We must receive your proxy agenda at least 45 days prior to your meeting date. Receipt of this information after the 45-day cut-off could result in additional fees.

Mediant follows your instructions regarding Notice & Access (NAA), stratified or hybrid mailings, and/or full set delivery. Ideally, your broker search will indicate your preference. If you are utilizing NAA, we must have your proxy agenda (proposals) and the link to your electronic proxy documents at least 45 days prior to your meeting date. Additional charges or rush fees may be applied if the agenda is not available at least 45 days prior to meeting date.

Material Orders

Mediant provides confirmation of the material quantities required for mailing your proxy material within 72 hours of the record date. (The material order quantity amount will include a spoilage calculation.)

QUICK TIP

Always include a manifest when sending us your material. Please include the job number along with your CUSIP number, company name, and meeting date on the shipment label or manifest.

Material Shipping Instructions

Detailed delivery instructions can be found in Meeting Resource E. Material should be shipped to:

Mediant ATTN: Proxy Receiving 100 Demarest Drive Wayne, NJ 07470

It's very important that you include your CUSIP number, company name, and meeting date on the shipment label or manifest. Please do not pack items for multiple proxy events (material for more than one issuer) in the same package.

Proxy Cards

Mediant creates a Voting Instruction Form (VIF), or Notice, if using NAA. A copy of your proxy card is useful to ensure we have the correct meeting information set up in our system. Both the VIF and NAA forms will provide instructions for viewing documents and voting your proxy online.

Voting Instruction Form (VIF)

A VIF is mailed to shareholders to inform them of an upcoming event. The VIF allows shareholders to submit their votes on proposed corporate and shareholder proposals without attending a shareholder meeting in person. It will contain:

- Proposals to be voted
- Voting Options
- Details of the Meeting: location, date, and time
- Cut-off Date: date and time by which votes must be received (usually 5 p.m. the business day before the meeting)

- Shareholder's Information
- Record Date
- Control Number
- Management Recommendations
- Signature Line

If you would like to review and approve the VIF prior to distribution, email us at documents@betanxt.com. Please provide the contact information for the individual responsible for reviewing the VIF and approving its contents. Limited changes can be made to the VIF. Those requests should be sent via email to the email address noted above.

Agenda and Proposals

Please deliver this information as soon as it has been finalized. If you elect to use NAA, your agenda must be delivered at least 45 days prior to your meeting. Send these items to documents@betanxt.com.

NOBO Reports

To request a NOBO report, please complete the form found at the end of this guide. Alternatively, you can download the form from our website. Upon receipt of the signed and authorized request, we will make the list available through our secure web portal.

NOBO Campaigns

Mediant will actively work with solicitors on a NOBO campaign to gather votes to help clients meet quorum. After the NOBO list is provided, the solicitor can request a "Voted File" (also referred to as a "Kill File") from Mediant, which lists all the accounts that have been voted. As part of this process, as we receive and process votes from the solicitor with the beneficial holder's control number, a letter will be sent to the shareholder confirming receipt.

Share Range Analysis

A share range analysis is available by request. Please contact us at documents@betanxt.com and include the CUSIP number and company name in your request.

Campaign Set-Up Form

A quick and easy way for you to notify Mediant of your meeting details is via the Mediant Proxy Campaign Setup Form, which can be accessed on our website.

It's easy to set up your upcoming proxy event. Simply download the form and email the completed document to documents@betanxt.com. We will take it from there.

An example of the form is attached in the Meeting Resource section of this guide.

DID YOU KNOW?

Mediant works with solicitors on NOBO campaigns. For further information, contact us at documents@betanxt.com.

Phase 2: Distribution

Once your proxy material is received at our print/mail facility, we will complete the event setup and begin mailing the proxy packages to the beneficial holders of our broker clients. Prior to mailing the material we will confirm that:

- Proposals on our VIF or Notice match your proxy statement
- Correct content is enclosed proxy statement, annual report, Voting Instruction Form, etc.
- Notice & Access (NAA) instructions are properly followed (if applicable)
- Mediant electronic voting sites and control numbers are accurate

All printing and mailing for our broker clients originate at our facility in New Jersey. The regulatory standard is to mail proxy packages within five days of receipt. We strive to maintain a three-business-day mailing standard. This is one of the reasons we want to be included in your planning process from the beginning. If we have all the necessary details about your proxy event, we will be ready to mail as soon as your material arrives.

Mailing Options

Postage

Several factors influence postage expense: method of delivery, size and weight of package, type of proxy mailing (Notice & Access or Full Set), and the time between when material is received and the meeting date. We recognize the importance of managing postage expense and we do what we can to reduce it. The most common way to reduce USPS First Class postage rates is to presort the mail to obtain USPS discounted rates. Where Mediant is able to obtain USPS First Class postage discounts, we generally share the discount with the issuer. To qualify, the issuer must meet certain issuer requirements:

- The issuer has not specifically instructed Mediant to mail using USPS First Class, either on the Search Card, on Mediant's Proxy Setup Form, or otherwise.
- The material is received by Mediant far enough in advance of the meeting (25-30 days) to allow for normal USPS standard delivery times.
- The mailing is a minimum number of "like" pieces e.g., same size, all domestic, same weight, same envelope type. The number varies depending on the postage discount.
- The physical contents of the package can be inserted into envelopes by machine rather than by hand.

Tasks Performed by Mediant to Obtain Discounts

If these requirements are met, then Mediant performs the following tasks to obtain the discount from USPS: NCOA and CASS processing, presorting mail, inserting, banding and sacking in presort order, bundling into USPS mail trays, reporting/reconciling, and meeting other USPS delivery guidelines.

Because Mediant performs extra work to obtain these USPS postage discounts, our policy is to share the discount with the issuers. This policy is consistent with SEC and NYSE rules and policies. Certain kinds of mailings for which USPS discounts are not available or the discounts are so minimal are retained by Mediant.

Notice & Access Mailings

Mediant mails all Notice & Access notices via USPS First Class mail. Postage discounts for NAA mailings are minimal and are retained by Mediant.

Oversized or Excessive Weight Packages

First Class Packages weighing more than 13 ounces are mailed as Priority Mail, Standard Mail weighing more than 16 ounces is mailed as Bound Printer Matter at prevailing rates plus a 20% processing fee.

Foreign Addresses

A 5% processing fee applies to all foreign pieces.

Issuer Directed Instructions

Mediant will automatically seek the best available mailing option and discount. However, if an issuer wants its mailing sent USPS First Class or other special instruction such as Overnight Delivery, clear instructions must be provided when the Broker Search is submitted or on Mediant's Proxy Campaign Setup Form, which can be found on our website. Overnight deliveries are billed at courier cost plus 20% processing fee.

When special instructions are provided, we will make our best effort to accommodate, but our ability to do so depends on the request, available time, and resources. We will not use any method more expensive than USPS First Class unless the issuer explicitly requests in writing to mail packages via an Overnight Delivery carrier.

BetaNXT Xmediant

Phase 3: Voting and Tabulation Reporting

Shareholder Voting Options

Shareholders may vote via the Internet or telephone, or by completing the paper ballot and returning it by mail. "How to Vote" instructions are located on the back of the VIF or on the front of the NAA form. The VIF and NAA forms are provided to account holders as of the record date set for the proxy event. Note: In the event a paper ballot is received with no instruction provided and is signed and dated, the proxy will be voted in accordance with the recommendations of the board of directors. Many account holders opt for electronic delivery of their proxy material. In those cases, Mediant maintains their consent and email address and distributes links to our voting site and material electronically.

If an issuer chooses to have an in-person meeting, shareholders may attend the meeting to vote their shares in person. To do so, Mediant will need to issue them a legal proxy, which they will need to present at the meeting to vote. (A sample legal proxy is shown in Meeting Resource H.) To request a legal proxy, the shareholder must check the "To Attend the Meeting" box located at the bottom of the VIF. If voting online, click on the button indicating Legal Proxy Request at the bottom of the electronic VIF. Mediant will issue the legal proxy upon receipt of the completed instructions.

You can also attend a virtual meeting should the issuer offer it. Please follow the instructions on the VIF or in the proxy statement.

DID YOU KNOW?

You can foster relationships with retail shareholders through direct engagement. Mediant Engage[™] is a suite of omni-channel tools that helps bring you closer to your shareholders and achieve quorum and proposal passage.

Choose from three levels of service. Please contact info@betanxt.com for more information.

BetaNXT Xmediant

Investment Managers

Many investment managers transmit their votes using Mediant's MIC Wealth Manager ("MWM"). MWM is a web-based application that streamlines the proxy voting process for managers with brokers who have selected Mediant as their shareholder communications partner. In Proxy Manager, the manager can view meeting details, agendas, ballots and account details, as well as generate proxy activity reports.

Vote Tabulation

Mediant maintains contacts and reporting instructions with all major tabulators, transfer agents, solicitors, and Broadridge. Votes are reported to the tabulator via an electronic file transmission or email with an Excel spreadsheet or PDF report attachment. Mediant will send daily incremental vote result reports to the master tabulator starting 10 to 15 days before the meeting date, if requested. In other situations, we may only send a final vote report within three hours of the vote cut-off time. Mediant will always request that the tabulator confirm receipt and processing of our vote reports.

With proper authorization from the issuer, Mediant will provide tabulation reports, NOBO files, share range analysis, and geographic reports to your solicitor. Authorization forms can be found at the end of this document and on our website. You may also email us at tabulations@betanxt.com for assistance or call 1-877-763-1289.

Mediant can work with your solicitor to process votes accepted via a telephone solicitation campaign. Additionally, we provide voted and un-voted reports and send confirmations of phone votes. Please contact us at tabulations@betanxt.com for more information about this service and the associated fees.

Universal Proxy

The SEC's rule in support of the use of a Universal Proxy card for contested events began with meetings held on or after August 31, 2022. The requirements include the directive that for a contested meeting in a non-exempt director election contest, the proxy card include the names of both the registrant and dissident nominees. This now allows all shareholders the opportunity to cast their votes for nominees across both slates. In the past, only shareholders who attended a meeting in person were provided with that option.

Key requirements:

- Expands the determination of a "bona fide nominee" to include a person who consents to being named in any proxy statement.
- Requires dissidents to notify registrants of their intent to solicit proxies and provide the names of their nominees no later than 60 calendar days before the anniversary of the previous year's annual meeting.

- Requires the registrant to notify the dissidents of the names of the registrant's nominees no later than 50 calendar days before the anniversary of the previous year's annual meeting
- Requires dissidents to file their definitive statement no later than 25 calendar days before the shareholder meeting or 5 days after the registrant files its definitive statement.
- Requires dissidents to solicit 67% of the voting power of shares entitled to vote at the meeting.
- A dissident must indicate its intent to comply with the minimum solicitation threshold by including in its notice a statement that it does intend to solicit holders of shares representing at least 67% of the voting power of shares entitled to vote on the election of directors.
- Establishes presentation and formatting requirements to ensure each party's nominees are presented in a clear and neutral manner.
- Each side will disseminate its own proxy card.
- Each side will be free to choose the design of its own card, subject to the rule's presentation and formatting requirements.

Included in the rules approved along with the Universal Proxy card requirements were changes to the form of proxy and proxy statement disclosure requirements applicable to all director elections. Those include:

- Require proxy cards to include an "against" voting option in director elections when there
 is a legal effect to a vote against a director nominee
- Require that the proxy card provide shareholders with the ability to "abstain" in a director election where a majority voting standard applies (rather than 'withhold")
- Require proxy statement disclosure about the effect of a "withhold" vote in an election of directors

Mediant's platform fully supports all of these requirements. Please reach out to our Operations group at documents@betanxt.com if you have any questions about these system enhancements.

Phase 4: Billing

Mediant generates and distributes invoices on a weekly basis; invoices are generated for the distribution of proxy materials to the underlying shareholders of your company. Mediant invoices for votes captured, tabulated, and reported by our system. Invoices for material distribution will arrive separately from invoices for the vote tabulation. These generally will arrive within one month of each other.

If you have any questions regarding a Mediant invoice, please contact us at billingsupport@betanxt.com or call 1-877-763-1671.

Invoicing

Invoice Process

- On or within five days of the mailing date, an invoice (BPX) for processing, postage and distribution is transmitted.
- On or within five days of the meeting date, an additional invoice (BPV) covering vote return processing is transmitted.
- Invoices are sent according to billing instructions, which should be provided to Mediant at the origin of the job setup utilizing our preferred standardized "Campaign Setup Form" (located in the Meeting Resources of this guide). In the absence of the "Campaign Setup Form," a broker search card notification, an issuer notification, or other sources will determine the billing party.
- Postage advance invoices may be submitted up to 10 days prior to mailings for postage that is estimated to be higher than \$15,000.
- Mediant will invoice based on instructions given by your company or third-party age.
 Please provide the following information prior to the event setup:
 - Billing Party
 - Billing Contact Name
 - Address
 - Telephone Number
 - Email Address

QUICK TIP

You will receive two invoices from Mediant: one for mailing and distribution of materials (BPX invoice) and a second invoice for vote processing (BPV invoice). To assist with timely processing, please make sure you include all billing contact information along with the event setup information.

Payment Terms

Postage Advance Invoices

• Terms are due upon receipt and must be received by Mediant via credit card, check, wire transfer or ACH within two business days of the invoice date.

All Other Invoices

Terms are net 30 days

Fees for Service

Mediant follows the fee schedule established by NYSE Rule 451. A copy of the fee schedule is located in Meeting Resource F. A sample invoice is included in Meeting Resource G.

About Mediant, a BetaNXT Business

Mediant, a BetaNXT business, provides technology-enabled investor and client communications solutions that ensure regulatory compliance and create opportunities to strengthen shareholder and client engagement. Combining innovative technology, expert knowledge and extraordinary service, we enable brokers, banks, corporate issuers and mutual funds to improve their company, advisor and shareholder experiences, streamlining processes and increasing productivity.

Why Mediant

Innovative Technology

Delivers an integrated 100% SaaS platform to ensure the latest technology and workflow tools are always available through frequent updates and releases

Complete Compliance

Meets mandates and regulations of the New York Stock Exchange and Financial Industry Regulatory Authority

Valuable Expertise

Solves complex investor communication issues through a strong industry partner network and in-house subject matter experts

Frictionless Experience

Streamlines and simplifies processes to deliver an excellent digital communication experience that is transparent and seamless every time

End-to End Proxy Solution

Issuers need a true end-to-end shareholder communications solution that simplifies their proxy management and engages shareholders. Mediant can streamline your proxy meeting events by managing and centralizing communications for all parties and fulfilling and distributing your proxy materials.

Powered by cutting-edge technology and a team of experts who specialize in proxy meeting events, our proxy solutions focus on customized campaigns while maximizing voter participation. With our project management team focused on client satisfaction, systematic real-time online vote results, as well as tabulation and inspector-of-election services, you'll save significant time that may be allocated elsewhere during your proxy project timeframe.

Unparalleled Proxy Management

Client service is the linchpin of all our solutions. A dedicated campaign manager and team of specialists communicate with you to plan and manage the aspects of the proxy event from developing a comprehensive plan and timeline tailored to your needs to meeting date reporting and beyond. Acting as an extension of your team, we use a consultative approach to ensure you achieve your event goals.

Integrated, Online Platform

Shareholder engagement efforts are paramount to a successful proxy outcome. An integrated, online platform that is intuitive and visually appealing, while meeting compliance regulations, helps to enhance the investor experience and therefore engagement. Mediant's shareholder engagement platform provides customized websites that extend your corporate website and investor relations messaging. Your important documents are fully enhanced to open quickly and are enabled for optimal mobile device performance.

MIC Digital Shareholder Meeting

In addition to in-person meetings, we support digital and hybrid meetings. MIC Digital Shareholder Meeting (DSM) enables shareholders to participate in annual meetings remotely with the same level of access as in-person attendees – they can view, vote and ask questions. DSM also allows you to shape your meeting to best facilitate your shareholders' engagement with ease of access on any device, real-time voting, questions, polling and more.

To closely replicate the in-person shareholder meeting experience at a digital meeting and make it easier for beneficial shareholders to securely participate in a digital shareholder meeting hosted by any provider, Mediant developed an application programming interface (API). The API establishes a digital legal proxy that replaces a traditional legal proxy required for beneficial access and voting in a traditional in-person meeting, providing all shareholders a seamless, meaningful experience.

Meeting Resources

- A. 4 Steps to Keep Your Shareholders Engaged Year-Round
- B. 7 Common Myths about Virtual Annual Meetings Debunked
- C. Glossary of Terms
- D. NOBO Request Form
- E. Delivery Guidelines
- F. Mediant Fee Schedule
- G. Mediant Sample Invoice
- H. Legal Proxy
- I. Proxy Campaign Set-Up Instructions
- J. Universal Proxy VIF Examples
- K. Contact Information

4 Steps to Keep Your Shareholders Engaged Year-Round

One of the biggest ways to engage shareholders is through virtual annual meetings. But what happens the rest of the year?

One way to adapt to digital trends that have combined to produce a paradigm shift in investor communications and increase shareholder engagement is to engage shareholders throughout the year. We recognize that this can be easier said than done.

That's why we recommend the following steps to create an effective year-round shareholder engagement plan.

- 1. Choose the most optimal medium. Experiment with new communications techniques: live and recorded video, interactive documents or investor roadshows. A face-to-face meeting is also recommended at least once a year.
- 2. Identify and rank relevant investors. Every company's shareholder base differs and has varying retail shareholder weighting. The typical profile of a retail shareholder is a long-term investor, which means it's worth the effort to understand who they are. From there, analyze their importance and rank them by relevance. In addition, consider the connections that investors have with each other.
- **3. Research and prepare for engagement.** Prior to actually contacting shareholders, conduct research to determine which issues are of concern to your top-ranked shareholders, their standard policies, and their voting patterns on such issues. Then focus on one topic at a time to manage your input.
- **4. Be transparent about final outcomes.** Research shows that one of the key challenges with retail investor voting is a lack of connection with the company. Provide a summary of the interactions. Let shareholders know what follow-up actions have been taken and, if they haven't, the reasons as to why.

Successful, long-term investor engagement is achieved by forming strong relationships between issuers and shareholders through meaningful interactions and two-way communication between both parties. Taking proactive steps today helps ensure your relationship with shareholders is healthy and sustainable for the long term.

7 Common Myths about Virtual Annual Meetings Debunked

Virtual shareholder meetings (VSMs) continue to grow in popularity. According to the Harvard Law School Forum on Corporate Governance, the number of issuers hosting virtual-only meetings in 2023 was close to the all-time high set during the pandemic.

Shareholders are growing more accustomed to digital meetings—whether virtual-only or hybrid—but some questions and doubts remain. In this blog post, we want to dispel some common myths about VSMs and help issuers understand best practices for hosting a digital event.

Myth: Face-to-face annual meetings are always better than remote meetings.

While holding an in-person meeting seems like it should be a more engaging experience, it often results in low shareholder participation and voting. With an increasing number of companies looking to grow shareholder engagement and reduce expenses from in-person meetings such as travel for board of directors, venue security and onsite staffing, remote meetings provide a viable alternative.

But for virtual meetings to be an acceptable substitute to face-to-face meetings, companies need to use technology that provides "equal access" to all shareholders.

Myth: Every online meeting should be a video call rather than audio only.

Issuers should consider many factors when deciding on the best format for their annual meeting, including available resources, nature of the items of business to be voted on, composition of the shareholder base, historical attendance, level of comfort with new technology, and shareholder appetite. Each company should look at its particular facts and circumstances, evaluate all of its options, and hold its annual meeting in a way that bests serve the needs of the company and its shareholders.

Myth: All virtual meeting providers are the same.

Not all providers deliver the same services, including project management, file processing, document distribution, tabulation and technical support. Avoid a cookie-cutter approach when selecting a VSM provider. Match your organizational culture to your provider for best fit. For example, does a smaller, high-touch provider align with your support objectives or is a large do-it-yourself provider best for your firm?

Myth: Implementing a virtual annual meeting solution is a large technological undertaking.

For shareholders and issuers alike, the adoption of virtual technology is simple and straightforward. In addition, companies who moved to a virtual shareholder meeting in the last couple of proxy seasons found them to be less expensive and less time-consuming, according to data provider MyLogIQ.

Running a virtual meeting is as simple as accessing a web page or using an app on a mobile device. The use of mobile is ubiquitous – more people own a mobile device than a desktop computer – and its functionality is simple to use.

Myth: Hosting a virtual meeting will disengage shareholders.

One of the biggest ways to engage shareholders is through a VSM. According to a report from the Nasdaq Center for Board Excellence, rather than being opposed to digital events, some investors have specifically asked for VSMs in their shareholder proposals. When handled according to best practices, VSMs can improve shareholder engagement by facilitating broader participation in annual meetings.

Myth: A virtual meeting does not offer the same level of accountability.

Virtual shareholder meetings make it possible for issuers to offer more convenient ways for shareholders to vote on important decisions like new board members and corporate leadership. They offer the same transparency as a physical meeting, ensuring that the board is still held to account.

The technology already exists, enabling shareholders to vote live during the meeting and ask questions. Real-time questions can be moderated, if required, and can even be displayed to the audience, promoting further discussion. And with some platforms, it's still possible to allow for verbal questions—using speaker queuing technology.

Myth: A virtual meeting isn't secure.

Multiple features are put in place to keep VSMs secure, from anti-hack platforms to tight security protocols to secure cloud-based networks. The security of a virtual meeting is paramount to any facilitator. What's more, any shareholder entering a virtual meeting platform needs to be authenticated.

Now that we've debunked several myths about virtual shareholder meetings, you can see that they are not that different from a physical meeting. Mediant, a BetaNXT business, has been supporting corporate issuers' annual meetings and proxy events for many years. Our virtual meeting solution, MIC Digital Shareholder Meeting (MIC DSM), is fully supported and designed for virtual and hybrid annual meetings to drive online attendance and engagement. Remote shareholders can fully participate in the annual meetings as shareholders can vote in real-time and ask questions of the board via their preferred channel: computer, tablet or mobile device.

Glossary of Terms

Agenda – The agenda of an annual meeting lists the meeting date, time, location, and items of business to come before the meeting.

Annual Meeting – An annual meeting is held once a year to elect the board of directors and transact business that requires shareholder approval. The chief executive officer will report to stockholders on the year's results and outlook for the coming year. Outside the U.S., an annual meeting is referred to as an annual general meeting.

Annual Report – An annual publication that public companies must provide to shareholders describing operations and their financial condition.

Ballot – A device used to cast votes.

Beneficial Owner – A beneficial owner is someone who either directly or indirectly has voting power (the power to vote) or investment power (the power to dispose, or direct the disposal of) a security.

Board of Directors – A group of individuals who are elected to act as representatives of the stockholders to establish corporate management-related policies and make decisions on major company issues.

Board of Trustees – A group of individuals named to manage a non-stock corporation, i.e., mutual fund, mutual savings bank, or foundation.

Broker – A broker is an individual or party (brokerage firm) that arranges transactions between a buyer and seller for a commission or fee.

Broker Discretionary Voting – NYSE Rule 452 permits brokers to cast votes for customers who have not responded to a request for voting instructions in a proxy solicitation. Broker voting of uninstructed proxies only occur in matters of routine business at annual meetings.

CASS – Coding Accuracy Support System enables the United States Postal Services (USPS) to evaluate the accuracy of software that corrects and matches street addresses. CASS certification is offered to all mailers, service bureaus, and software vendors that would like the USPS to evaluate the quality of their address- matching software and improve the accuracy of their ZIP+4, carrier route, and five-digit coding. CASS software will correct and standardize addresses. It will also add missing address information, such as ZIP codes, cities, and states to ensure the address is complete.

Class of Shares – Types of listed company stock that are differentiated by the level of voting rights shareholders receive.

Control Number – A unique number assigned to a shareholder to grant them access to vote on a designated website.

Cumulative Voting – A system of voting in which each voter is given as many votes as there are positions to be filled and allowed to cast those votes for one candidate or distribute them in any way among the candidates.

CUSIP – A 9-digit alphanumeric security identifier issued to North American securities for the purposes of facilitating clearance and settlement of trades. The CUSIP distribution system is operated by Standard & Poor's.

Depositaries – An agent authorized to place funds or securities in safekeeping in a depository institution. The Depository Trust & Clearing Corporation (DTCC) – The DTCC is the leading security depository in the United States.

eConsent – eConsent reflects a shareholder's request to receive shareholder communications electronically or online.

eProxy – The SEC adopted rules allowing electronic delivery of proxy materials that permit companies the opportunity to provide an internet delivery option.

End-to-End Confirmation – Providing beneficial shareholders and institutional investment advisors with confirmations their votes have not only been delivered, but accepted and counted by the issuer tabulator.

Fiscal Year – Twelve consecutive months used by a business entity to account for and report on its business operations.

Holder of Record – Owner of a company's securities as recorded on the books of the issuing company or its transfer agent as of a particular date.

Householding – Householding rules allow companies and mutual funds to make delivery of a single prospectus, annual and semi-annual reports, and proxy information to investors who reside at the same address.

Inspector of Elections – An official responsible to ensure elections are conducted in an open and honest manner and determine that ballots are properly cast.

Interactive Voice Response (IVR) – An automated telephone information system that speaks to the caller with a combination of fixed voice menus and data extracted from databases in real time.

Issuer – A legal entity that registers and sells securities for the purpose of financing its operations. A publicly traded company is an issuer of securities.

Legal Proxy – A written authorization whereby a bank or broker transfers voting entitlements to the beneficial shareholder. A legal proxy document is required when the beneficial shareholder wishes to attend an annual meeting and vote in person.

Meeting Date – The date that the proposed meeting is scheduled.

NCOA – National Change of Address "is a secure dataset of permanent change-of-address (COA) records consisting of the names and addresses of individuals, families and businesses who have filed a change-of- address with the USPS".[1] It is maintained by the United States Postal Service and access to it is licensed to service providers and made available to mailers. The use of NCOA Link is required in order to obtain bulk mail rates, as it minimizes the number of UAA (Undeliverable As Addressed) mail pieces.

Nominee Name – A nominee name is the name under which a security is registered and held in trust for a beneficial owner.

Non-Objecting Beneficial Owner (NOBO) – A Non-Objecting Beneficial Owner is a security holder who has given permission to a financial intermediary to release the owner's name and address to a public company that he or she has invested in for the purpose of receiving proxy mailings and share- holder communications.

Notice and Access (NAA) – Pursuant to the SEC's proxy rules, a company may, but is not required to, furnish proxy materials to shareholders through a "notice and access" model. A company choosing this model must post its proxy materials on an internet website and send a Notice of Internet Availability of Proxy Materials at least 40 days before the meeting date.

Objecting Beneficial Owner (OBO) – An Objecting Beneficial Owner is a security holder who does not give permission to a financial intermediary to release the owner's name and address to a public company that he or she has invested in for the purpose of receiving proxy mailings and shareholder communications.

Omnibus Proxy – An omnibus proxy is issued by security depositories or bank custodians, as the shareholders of record, which provides a list of the participating financial institutions and their holdings and authorizes the participants to vote their proxies directly.

Over-voting – Over-voting occurs when there are more votes cast with respect to a block of shares held by a financial intermediary than the number of shares held.

Proposals for Meeting – Issues covered in a proxy statement (i.e., election of board of directors, information on directors' salaries, option plans for directors, and any declarations made by company management).

Proportional Voting – Under proportional voting, a broker exercises its authority to vote any uninstructed shares of beneficial owners in the same proportion as instructed shares, with no minimum amount of instructed shares required.

Proxy – An agent legally authorized to act on behalf of another party. Shareholders not attending a company's annual meeting may choose to vote their shares by proxy by allowing someone else to cast votes on their behalf.

Proxy Ballot – A ballot is the form used to vote at a stockholder meeting. A stockholder who has voted by proxy but attends the meeting and wishes to change that vote is given a ballot. Also, people appointed to be proxy fill out a ballot at the meeting to cast votes for the stockholders who submitted valid proxies. This is referred to as a Master Ballot.

Proxy Card – The proxy card allows stockholders to participate in voting at a meeting whether or not they attend. By filling out the proxy card, signing, dating, and returning the card, stockholders can instruct management to vote their shares in accordance with their wishes as indicated on the proxy card.

Proxy Solicitor – A company or specialist hired to gather proxy votes.

Proxy Statement – A proxy statement is a statement required of a firm when soliciting shareholder votes. This statement is filed in advance of the annual meeting. The company needs to file a proxy statement (Form DEF 14A) with the SEC.

Proxy Voting – The process by which an owner of a security provides authority or power for a person to act on his or her behalf in voting corporate shares of stock.

Quorum – The minimum number of shareholders who must be present or represented by proxy at an annual or special meeting in order to transact business at the meeting.

Record Date – The date established by a public company for the purpose of identifying the shareholders who are entitled to vote at a shareholder meeting.

Registered Shareholder – A shareholder who holds shares directly with the company and is recorded in the company's share registry. The shareholder receives dividend payments directly from the issuing company.

Shareholder of Record – The legal owner of a share of stock, but who may not be the person or institution who actually derives the benefit of the share. (See also Beneficial Owner)

Solicitor – An entity retained by the issuer to identify shareholders holding the firm's securities and disseminate information on the company meetings, proxy statements, and financial information.

Street Name Shareholders – An account containing securities held in the name of a broker or other nominee instead of the shareholder.

Tabulation – The act of counting shareholder votes cast for an annual or special meeting.

Tabulator – The entity responsible for performing the tabulation of an annual or special meeting.

Transfer Agent – A trust company, bank, or similar financial institution assigned by a corporation to maintain records of investors and account balances and transactions, to cancel and issue certificates, to process investor mailings, and to deal with any associated problems (i.e., lost or stolen certificates).

Trustee – A member of a board elected or appointed to direct the funds and policy of an institution.

Universal Proxy – SEC rule requiring use of a universal proxy card in all non-exempt director election contests for shareholder meetings of publicly traded companies. The proxy card must list all director nominees of all sides in a director election contest. The Universal Proxy Card allows shareholders to vote for any combination of director nominees up to the number of board seats up for election.

Voting Instruction Form (VIF) – A form similar to a proxy card, but it lacks the language appointing the proxies. A VIF is typically used by brokers and proxy agents to determine how the underlying holders want to vote.



Resource D: NOBO Request Form

Beta NXT Xmediant		
NOBO Authorizati		
an authorizing officer of the company directly	to BetaNXT's attention to be accepted for p in the form of an email sent from the author	NOBO_AUTHO: s NOBO Authorization form to be submitted by processing. If this form is returned from a third- prizing officer of the company to the BetaNXT
Reports Requested		
Issuer Name:		
CUSIPs:		
(Requests for NOBO lists of five (5) or more CUSI	Ps should be submitted with an accompanying ma	atrix in Excel format)
Record Date:		
If recurring NOBO Lists are required over a Daily	Weekly	Monthly
This NOBO List is being requested:		
Information Only (Not in connection with an ongoing proxy)	selecting this option, please ensure that sepa	mbers used to solicit votes from shareholders. If arate proxy instructions are sent to BetaNXT in the Form. Please speak with a BetaNXT representative v event.)
Additional reports available upon request:		
OBO Count Bank and Broker Breakdown	Share Range Customized Share Analysis Range Analysis	e Provide Custom Share Ranges:
Additional Information Required for I	NOBO Lists Requested for Proxy Ca	ampaigns
Tabulator Firm Name:		
Estimated Meeting Date:		
Upon request, BetaNXT will supply Kill Files responsible for fees associated with request		are Range Analysis reports. The Issuer is
© 2024 BetaNXT	www.betanxt.com	NOBO_AUTH022



Approved Fee Schedule

Invoices related to NOBO List Requests will be addressed and sent to the authorizing issuer on the billing date following release of the NOBO list (Information Only) or following the close of the proxy event (Campaign-Related). Questions regarding a BetaNXT invoice should be sent to billingsupport@betanxt.com.

Minimum Fee: \$100

Broker Fee: \$0.065 per position Conduit Fee (varies on number of positions reported):

- 1-10,000 \$0.10 per position
- 10,001-100,000 \$0.05 per position
- 100,000 or more \$0.04 per position

Per Vote Confirmation Letter: \$0.60 Per Vote Processed: \$3.25 Vote Confirmation Postage: \$0.60 Vote Confirmation Postage (Foreign): \$1.50 Voted Kill File: \$200 Unvoted File: \$100 Unvoted Share Range: \$200

Billing Information			
Company Name:		 	
Attention:			
Address:			
Corporate Email:			
Attestation, Acknowl	ledgement, Notary		

SEC Rule 14a-13(b)4 states that any registrant requesting a list of names, addresses and securities positions of beneficial holders who have consented to disclosure shall use the information furnished in response to such request exclusively for purposes of corporate communications. By signing this request you acknowledge the information provided will only be used incompliance with SEC regulations.

I am an officer of the Company with authority to order the NOBO list. The Company acknowledges that the information in the list is personal information. The Company agrees to indemnify and hold BetaNXT harmless from all lawsuits, claims, liabilities, damages, or judgements, including reasonable attorney's fees, which may arise as a result of any misrepresentation of my authority to request this information or any misuse of the information by the Company, myself or the Company's designated agent.

Signed:			
(Note: Handwritten Signature Required)			
Name:			
Office:			
Date:			
The foregoing instrument was acknowledged before me on			
		(date)	
By:			
	(authorizing officer)		
Signature of Notary Public		Commission Expiration Date	
© 2024 BetaNXT	www.betanxt.com	NOBO_AUTH02	224

Resource E: Delivery Guidelines



From 287

- Take exit 52A-52B for NJ-23 toward Riverdale/Wayne/Butler
- Keep left at the fork and merge onto NJ-23 S/State Route 23 S
- Take the US 202 S exit toward Lincoln Park/Boonton/County Road 511 Alt/Service Road
- · Keep left at the fork to continue toward Fairfield Rd
- Turn right onto Fairfield Rd
- Take the second left onto Demarest Drive
- Destination will be on the left: 100 Demarest Drive

If you have questions regarding deliveries, delivery/receiving hours, or need directions, please call 1-877-838-2058.

February 2024

• Destination will be on the right: 100 Demarest Drive

BetaNXT Xmediant

BetaNXT | Xmediant Fee Schedule

BENEFICIAL ACCOUNT FULFILLMENT

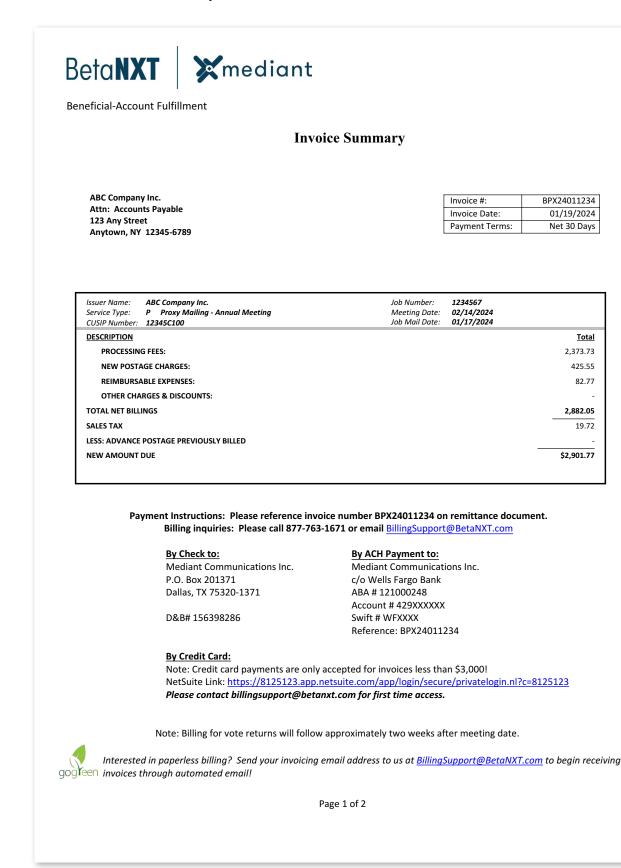
NYS	E PUBLISHED PROCESSING FEES		PER		FEE	
	DISTRIBUTION FEES					
1.	Annual	Rule 451.90 (1)(b)(i)	Position	up to 10,000 10,001 to 100,000 100, 001 to 300,000 300, 001 to 500,000 above 500,000	\$ \$ \$ \$ \$	0.50 0.47 0.39 0.34 0.32
2.	Special meetings	Rule 451.90 (1)(b)(i)	Position	up to 10,000 10,001 to 100,000 100,001 to 300,000 300,001 to 500,000 above 500,000	\$ \$ \$ \$ \$	0.50 0.47 0.39 0.34 0.32
3.	Follow up mailings Annual meetings Special meetings (non-election of directors me	<i>Rule 451.90 (2)</i>	Position		\$ \$	0.20 0.40
4.	Contested mailings	Rule 451.90 (1)(b)(ii)	Position		\$	1.00
5.	Interim mailings	Rule 451.90 (3)	Position		\$	0.15
3.	PREFERENCE MANAGEMENT FEES (PAPE	ER ELIMINATION)				
1.	Proxy, annual reports (e-delivery, householding and Proxy Manager	Rule 451.90 (4)(a))	Position		\$	0.32
2.	Proxy, annual reports (managed acct)	Rule 451.90 (4)(a)	Position		\$	0.16
3.	Follow up	Rule 451.90 (4)(b)	Position		\$	0.10
4.	Interim reports	Rule 451.90 (4)(b)	Position		\$	0.10
) .	INTERMEDIARY NOMINEE COORDINATION	I FEE				
1.	Per nominee <i>Plus</i>	Rule 451.90 (1)(c)(i)	Job		\$	22.00
2.	Annual Meeting	Rule 451.90 (1)(c)(ii)	Position	up to 10,000 10, 001 to 100,000 100,001 to 300,000 300,001 to 500,000 above 500,000	\$ \$ \$ \$	0.14 0.13 0.11 0.09 0.07
3.	Special meeting	Rule 451.90 (1)(c)(iii)	Position	up to 10,000 10,001 to 100,000 100,001 to 300,000 300,001 to 500,000 above 500,000	\$ \$ \$ \$	0.19 0.18 0.16 0.14 0.12
4.	Contested \$5000 minimum	Rule 451.90 (1)(c)(iv)	Position		\$	0.25

Revised February 2024

Resource F: Fee Schedule

Е.	NOBO LISTING	5			RUL	E 451.92				
	Charge per name	e sent to issuer					Position		\$	0.065
	Plus						Position			
	Intermediary fee							up to 10,000	\$	0.10
								10,001 to 100,000	\$	0.05
								100,001 or more	\$	0.04
	Minimum per req	uest							\$	100.00
Ξ.	NAA FEES				RULE	451.90(5)				
							Position	up to 10,000	\$	0.25
								10,001 to 100,000	\$	0.20
								100,001-200,000	\$	0.15
								200,001 to 500,000	\$	0.10
								500,001 or more	\$	0.05
3 .	30E-3 NOTICE A	ND ACCESS F	ES							
							Position	up to 10,000	\$	0.25
								10,001 to 100,000	\$	0.20
								100,001-200,000	\$	0.15
								200,001 to 500,000	\$	0.10
								500,001 or more	\$	0.05
1.	FEE EXCLUSIO	NS			RULE	451.90(6)			÷	
1.	Managed accour		ares							
2.	Nominee account			tional share	e ie lesst	han one sh	are			
could	nust receive your p I result in additiona	al fees.	east 45 day		our meetin	g date. Re	ceipt of th	is information after the	45-0	day cut off
We m	nust receive your p I result in additiona	oroxy agenda at l	east 45 day		our meetin	g date. Re	ceipt of th	is information after the	: 45-c	day cut off
We m could	nust receive your p I result in additiona	proxy agenda at al fees. REPORT FEE:	east 45 day		/our meetin	g date. Re	ceipt of th	is information after the	: 45-0	day cut off
We m could B.	nust receive your p I result in additiona TABULATION	proxy agenda at al fees. REPORT FEE:	east 45 day		/our meetin	g date. Re \$0.098	ceipt of th	is information after the Proxy Manager		day cut off).080
We m could B. C.	nust receive your p result in additiona TABULATION VOTE RETUR \$0.200	oroxy agenda at l al fees. REPORT FEE:	east 45 day \$60 \$0.180	ys prior to y	Internet		ceipt of th			
We m could B. C. Mail D.	nust receive your p result in additiona TABULATION VOTE RETUR \$0.200	oroxy agenda at l al fees. REPORT FEE: NS Telephone SHAREHOLDER	east 45 day \$60 \$0.180 DISCLOS	ys prior to y	Internet JESTS			Proxy Manager		
We m could B. C. Mail D.	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S	roxy agenda at a al fees. REPORT FEE: NS Telephone	east 45 day \$60 \$0.180 DISCLOS	ys prior to y	Internet JESTS	\$0.098		Proxy Manager		
We m could B. C. Mail D.	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S	oroxy agenda at l al fees. REPORT FEE: NS Telephone SHAREHOLDER	east 45 day \$60 \$0.180 DISCLOS	ys prior to y	Internet JESTS	\$0.098		Proxy Manager		
We m could B. C. Mail D. Per f	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S	oroxy agenda at l al fees. REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac	east 45 day \$60 \$0.180 DISCLOS	ys prior to y	Internet JESTS	\$0.098		Proxy Manager		
We m could B. C. Mail D. Per f	nust receive your p result in additiona TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee	oroxy agenda at l al fees. REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac	east 45 day \$60 \$0.180 DISCLOS	ys prior to y	Internet JESTS	\$0.098		Proxy Manager		
We m could B. C. Mail D. Per f	nust receive your p result in additiona TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO	oroxy agenda at l al fees. REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE	east 45 day \$60 \$0.180 DISCLOS	ys prior to y URE REQI 350	Internet JESTS Over 500	\$0.098) accounts	\$ 500	Proxy Manager	\$(0.080
We m could B. C. Mail D. Per f III. PC A.	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo	roxy agenda at l al fees. REPORT FEE: NS Telephone BHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r	east 45 day \$60 \$0.180 DISCLOS counts: \$	ys prior to y URE REQI 350	Internet JESTS Over 500	\$0.098) accounts	\$ 500	Proxy Manager	\$(0.080
We m could B. C. Mail D. Per 1 HI. PC A. A 5% B.	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN POO o surcharge is addu EXCESSIVE V	roxy agenda at l al fees. REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove	URE REQU 350	Internet JESTS Over 500 of acquirin	\$0.098) accounts g correct p	\$ 500	Proxy Manager	\$(0.080
We m could B. C. Mail D. Per f HIL PC A. A 5% B. A 20%	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addu EXCESSIVE V % surcharge to press	Arroxy agenda at l al fees. REPORT FEE: NS Telephone BHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ availing postage	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha	URE REQU 350	Internet JESTS Over 500 of acquirin	\$0.098) accounts g correct p	\$ 500	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per f HIL PC A. A 5% B. A 20° C.	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG	roxy agenda at l al fees. REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha	URE REQU 350	Internet JESTS Over 500 of acquirin	\$0.098) accounts g correct p	\$ 500	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	Arroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per f HIL PC A. A 5% B. A 20° C.	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	Arroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Aust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$(0.080
We nr could B. C. Mail D. Per 1 A. A. S. B. A.20° C. \$.68 ş	Nust receive your p result in additional TABULATION VOTE RETUR \$0.200 EUROPEAN S Nominee DSTAGE RELATE FOREIGN PO o surcharge is addo EXCESSIVE V % surcharge to pre BRE POSTAG per mail vote.	oroxy agenda at l REPORT FEE: NS Telephone GHAREHOLDER Up to 250 ac D FEES STAGE ed to all foreign r VEIGHT/SIZE P/ evailing postage E REIMBURSA	east 45 day \$60 \$0.180 DISCLOS counts: \$ nail to cove ACKAGES rates is cha BLE FEE	URE REQU 350 Per the costs	Internet JESTS Over 500 of acquirin ackages we	\$0.098) accounts g correct p ighing mor	\$ 500 ostage ra e than 18	Proxy Manager	\$0 y deli	0.080

BetaNXT | Xmediant



Resource G: Mediant Sample Invoice

		INVOICE	DETAILS		
lssuer Name: CUSIP Number:	ABC Company Inc. 12345C100		Invoice Number: Invoice Date:	BPX24011234 01/19/2024	
		Reference	Quantity	Unit Price	Tota
PROCESSING FI	EES:				
Distribution	Fees:				
Total Po	ositions Processed	I.A.1-5	5,242		
Position	ns Exempt from Fees	I.G.	-1,456		
			3,786	0.500	946.5
	nce Management Fees:				
Mailed			613	-	
-	ed Account Processing	I.B.2,3,4	179	0.160	28.6
	anaged Account Processing	I.B.1,3,4	1,101	0.320	352.3
Position	ns Exempt from PM fees	I.G.	728		
			5,242		380.9
NAA Process	-				
Total po	ositions processed	I.F.	3,786	0.250	473.2
Nominee Sea	arch Fees				
Per nor		I.C.1	14	22.000	308.0
Per pos	sition	I.C.2,3,4	3,786	0.140	265.02
REIMBURSABL	E EXPENSES:				373.0
Materials			613	VAR	82.5
USPS Presor	ting Fees				
Setup			-	-	
Flat			-	-	
Letters			-	-	
Postage & Co	ourier Charges:*				
Notice	and Access		595	VAR	374.8
Full Set			15	VAR	52.6
Foreign	Postage		3	VAR	4.50
Less: Po	ostage Discounts				(6.45
Postage	e Charges (Net of Savings)				425.5
Courier	Charges		-	VAR	
Excessiv	ve Weight/Material Surcharge			VAR	0.2
			613		425.7
	ES & DISCOUNTS:				
Discour			VAR	VAR	
Late/Ac	dhoc Processing Fee				
TOTAL BILLING	S BEFORE SALES TAX				2,882.0
SALES TAX					19.72
TOTAL GROSS I					2,901.77
LESS: ADVANCI	E POSTAGE PREVIOUSLY BILLED				

* In accordance with NYSE and SEC rules and regulations, Mediant shares a portion of the postage discounts with the issuer. For more information about postage and suppressions, please review our Annual Proxy Guide at https://go.betanxt.com/2024-annual-proxy-guide

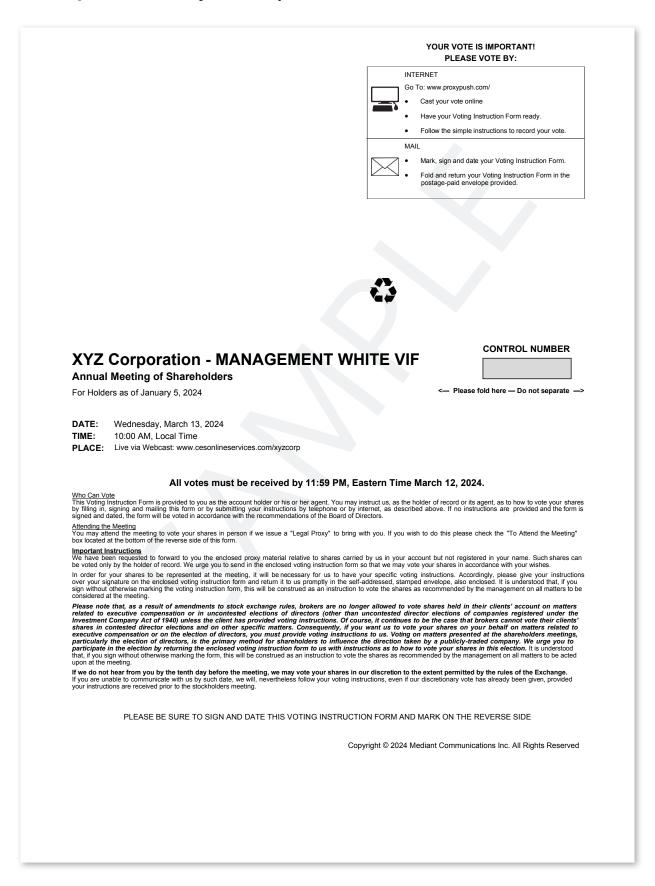
	Brok	er Position Br	Exemptions				
DTC Participant	DTC#	Total	Mail	eDelivery	Other Suppressions	Gifted	Other
Broker A	1234	13	1	12	-	-	322
Broker B	5678	754	541	137	76	-	9
Broker C	2345	1	-	1	-	-	-
Broker D	6789	4	-	4	-	-	-
Broker E		11	-	11	-	-	-
Broker F	3456	49	21	11	17	-	-
Broker G	7890	621	1	608	12	-	2
Broker H	4567	313	43	42	228	-	2
Broker I	8901	51	-	51	-	-	161
Broker J		4	-	4	-	-	-
Broker K	5678	11	6	-	5	-	-
Broker L		41	-	41	-	-	227
Broker M	9012	1	-	1		-	-
Broker N		19	-	19	-	-	5

Page 2 of 2

BetaNXT Xmediant	Legal Proxy: Spark Networks SE ACCOUNT: ******9999 Dear Client, Please find below your requested Legal Proxy so that you may attend this meeting and vote your shares in person. It is important for you to bring this document to the meeting with a valid identification and a copy of a recent statement. The meeting information is as follows: Issuer: Spark Networks SE CUSIP: 846517100 Meeting Date: September 1, 2023 2:00 PM Loca Time Meeting Location: Morgan Lewis & Bockius LLP, Königinstraße 9, 80539 Munich, Germany Record Date: July 13, 2023
LEGAL PF KNOW ALL PERSONS BY THESE PRESEN undersigned holder of 100.000 securities of S September 1, 2023 do hereby revoke any pro securities; Further know, that we hereby appo or either or any of them, as our true and lawfu securities only, in our stead at the Annual Me Networks SE or at any adjournment thereof, legally come before such meeting, include, br directors, if any; And finally know that we appoint the above n as fully as we could act if we were personally	ITS, that we, Mediant Test, the Spark Networks SE Meeting Date oxy heretofore given by us for said oint and constitute ul attorney to vote as our proxy, for said seting of security holders of Spark on any matter which may properly and ut not limited to, the election of amed to act in the same capacity and
DATED: August 30, 2023	SIGNED: <u>Serry Mercland</u> ATTORNEY-IN-FACT



BetaNXT Xmediant



THE E	e make your marks like this: X Use dark black pencil or pen only ROARD OF DIRECTORS RECOMMENDS A VOTE FOR PROPOSAL(S) 1.01, 1.02, 1.03, 1.04, 1 ROPOSAL RECEIPTION IN THE RECEIPTION OF THE RECE	.05, 1.06	, 1.07, 1.08, ⁻	1.09, 1.10,	1.11, 2, 3
F 1. E L J J J 1	ROPOSAL lection of 11 directors for a term to end as of the 2025 annual meeting of shareholders or ntil their successors are duly elected and qualified. You may mark "FOR" with respect to p to only 11 nominees in total. If you vote "FOR" with respect to fewer than 11 nominees,	1.05, 1.06	, 1.07, 1.08, ⁻	1.09, 1.10,	1.11, 2, 3
1. E נ י י י י י י י י י י י י י י י י י י	lection of 11 directors for a term to end as of the 2025 annual meeting of shareholders or ntil their successors are duly elected and qualified. You may mark "FOR" with respect to p to only 11 nominees in total. If you vote "FOR" with respect to fewer than 11 nominees,				
1. E נ י י י י י י י י י י י י י י י י י י	lection of 11 directors for a term to end as of the 2025 annual meeting of shareholders or ntil their successors are duly elected and qualified. You may mark "FOR" with respect to p to only 11 nominees in total. If you vote "FOR" with respect to fewer than 11 nominees,				BOARD
נ ע ע ע ע ע ע ע ע ע ע ע ע ע ע ע ע ע ע ע	ntil their successors are duly elected and qualified. You may mark "FOR" with respect to p to only 11 nominees in total. If you vote "FOR" with respect to fewer than 11 nominees,		YOUR VOTE		DIRECT
e) 1	ou vote "FOR" with respect to more than 11 nominees, your vote on Proposal 1 regarding				
	lection of directors will be invalid and will not be counted. YZ Corp Nominees	FOR	WITHHOLD		-
1	.01 George Washington				FOF
	.02 John Adams				FOF
1	.03 Thomas Jefferson				FOF
1	.04 James Madison				FOR
1	.05 Andrew Jackson				FOR
1	.06 Martin Van Buren				FOR
1	.07 William Henry Harrison				FOR
1	.08 John Tyler				FOR
1	.09 James K. Polk				FOR
1	.10 Zachary Taylor				FOR
1	.11 Millard Fillmore				FOR
	OC Group nominees OPPOSED by XYZ Corporation: .12 Franklin Pierce	FOR			withho
1	.13 Hon. James Buchanan				WITHHO
1	.14 Abraham Lincoln				WITHHO
-					
	o approve, on a nonbinding, advisory basis, the compensation paid to XYZ Corp named xecutive officers ("say-on-pay").				FOR
	o ratify the selection of XYZ LLP as XYZ Corp independent registered public ccounting firm for fiscal year 2024.				FOR
	hareholder proposal requesting a report on plant-based milk pricing.				AGAIN
5. 5	hareholder proposal requesting a report on direct and systemic discrimination.				AGAIN
6. 5	hareholder proposal requesting a report on human rights policies.				AGAIN
	To attend the meeting and vote your shares in person please Authorized Signatures - Must be completed for your instruction		L	ed.	
Signa	ure (and Title if applicable) Date Signature (if held jointly)			C	ate

Contact Information

For event setup inquiries, to review your VIP or to send electronic versions of your proxy material:

Email documents@betanxt.com or call 877-753-4756.

To obtain a tabulation report or for questions about tabulation services:

Email tabulations@betanxt.com or call 877-763-1289.

For billing or invoice questions:

Visit us at betanxt.com, email billingsupport@betanxt.com or call 877-763-1671.

For general information and inquiries:

Visit us at betanxt.com or email info@betanxt.com.

To learn more about Mediant's products including our Issuer Solutions division:

Email us at marketing@betanxt.com.

To notify Mediant of your company's upcoming corporate reorganization event:

Email us at documents@betanxt.com.

For information about material delivery instructions or for directions to our warehouse:

Call us at 877-838-2058.

