

Fee Schedule

BENEFICIAL ACCOUNT FULFILLMENT

I. NYSE PUBLISHED PROCESSING FEES			PER	FEE
A. DISTRIBUTION FEES				
1.	Annual	<i>Rule 451.90 (1)(b)(i)</i>	Position	up to 10,000 \$ 0.50 10,001 to 100,000 \$ 0.47 100,001 to 300,000 \$ 0.39 300,001 to 500,000 \$ 0.34 above 500,000 \$ 0.32
2.	Special meetings	<i>Rule 451.90 (1)(b)(i)</i>	Position	up to 10,000 \$ 0.50 10,001 to 100,000 \$ 0.47 100,001 to 300,000 \$ 0.39 300,001 to 500,000 \$ 0.34 above 500,000 \$ 0.32
3.	Follow up mailings Annual meetings Special meetings (non-election of directors meeting)	<i>Rule 451.90 (2)</i>	Position	\$ 0.20 \$ 0.40
4.	Contested mailings	<i>Rule 451.90 (1)(b)(ii)</i>	Position	\$ 1.00
5.	Interim mailings	<i>Rule 451.90 (3)</i>	Position	\$ 0.15
B. PREFERENCE MANAGEMENT FEES (PAPER ELIMINATION)				
1.	Proxy, annual reports (e-delivery, householding and Proxy Manager)	<i>Rule 451.90 (4)(a)</i>	Position	\$ 0.32
2.	Proxy, annual reports (managed acct)	<i>Rule 451.90 (4)(a)</i>	Position	\$ 0.16
3.	Follow up	<i>Rule 451.90 (4)(b)</i>	Position	\$ 0.10
4.	Interim reports	<i>Rule 451.90 (4)(b)</i>	Position	\$ 0.10
C. INTERMEDIARY NOMINEE COORDINATION FEE				
1.	Per nominee Plus	<i>Rule 451.90 (1)(c)(i)</i>	Job	\$ 22.00
2.	Annual Meeting	<i>Rule 451.90 (1)(c)(ii)</i>	Position	up to 10,000 \$ 0.14 10,001 to 100,000 \$ 0.13 100,001 to 300,000 \$ 0.11 300,001 to 500,000 \$ 0.09 above 500,000 \$ 0.07
3.	Special meeting	<i>Rule 451.90 (1)(c)(iii)</i>	Position	up to 10,000 \$ 0.19 10,001 to 100,000 \$ 0.18 100,001 to 300,000 \$ 0.16 300,001 to 500,000 \$ 0.14 above 500,000 \$ 0.12
4.	Contested \$5000 minimum	<i>Rule 451.90 (1)(c)(iv)</i>	Position	\$ 0.25

E. NOBO LISTINGS		<i>RULE 451.92</i>	
Charge per name sent to issuer	Position		\$ 0.065
Plus	Position		
Intermediary fee		up to 10,000	\$ 0.10
		10,001 to 100,000	\$ 0.05
		100,001 or more	\$ 0.04
Minimum per request			\$ 100.00
F. NAA FEES		<i>RULE 451.90(5)</i>	
	Position	up to 10,000	\$ 0.25
		10,001 to 100,000	\$ 0.20
		100,001-200,000	\$ 0.15
		200,001 to 500,000	\$ 0.10
		500,001 or more	\$ 0.05
G. 30E-3 NOTICE AND ACCESS FEES			
	Position	up to 10,000	\$ 0.25
		10,001 to 100,000	\$ 0.20
		100,001-200,000	\$ 0.15
		200,001 to 500,000	\$ 0.10
		500,001 or more	\$ 0.05
H. FEE EXCLUSIONS		<i>RULE 451.90(6)</i>	
1.	Managed accounts w/5 or less shares		
2.	Nominee accounts which contain only a fractional share, i.e. less than one share		

II. ADDITIONAL FEES

A. RUSH/LATE PROCESSING FEE: \$250 - \$1,000

We must receive your proxy agenda at least 45 days prior to your meeting date. Receipt of this information after the 45-day cut off could result in additional fees.

B. TABULATION REPORT FEE: \$60

C. VOTE RETURNS

Mail	\$0.200	Telephone	\$0.180	Internet	\$0.098	Proxy Manager	\$0.080
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D. EUROPEAN SHAREHOLDER DISCLOSURE REQUESTS

Per Nominee	Up to 250 accounts: \$	350	Over 500 accounts: \$	500
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III. POSTAGE RELATED FEES

A. FOREIGN POSTAGE

A 5% surcharge is added to all foreign mail to cover the costs of acquiring correct postage rates and ensuring timely delivery.

B. EXCESSIVE WEIGHT/SIZE PACKAGES

A 20% surcharge to prevailing postage rates is charged for packages weighing more than 18 ounces

C. BRE POSTAGE REIMBURSABLE FEE

\$.68 per mail vote.

D. Please refer to our Annual Proxy Guide, pages 12-13, for a detailed review of postage charges.